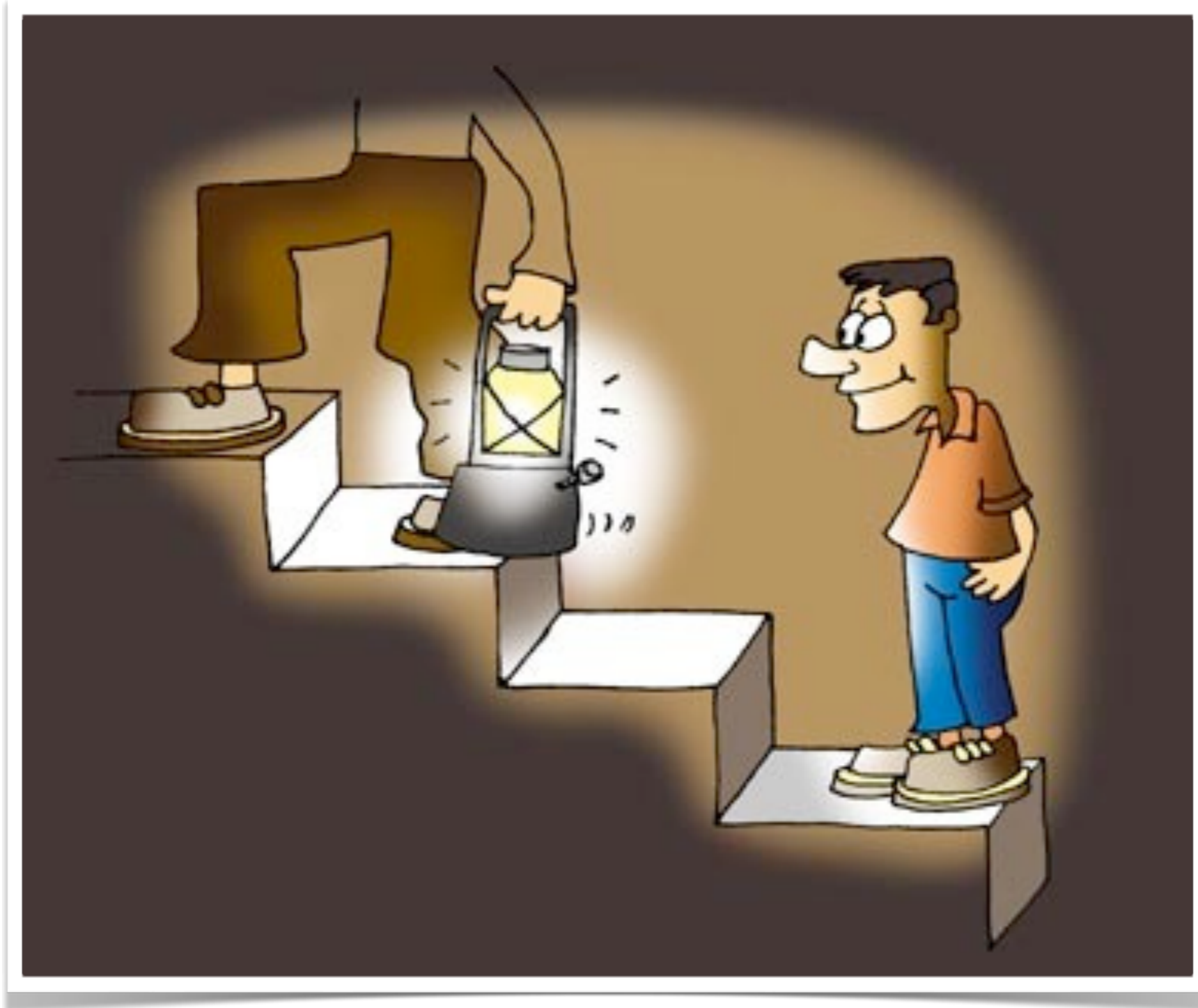




**Mentoring as vocational training method for  
third sector organization**

# Experimentation of the info-training course



## When and where

The experimentation has been conducted by Think Thanks srl in Napoli, Italy, on the 30th of March 2011 at Associazione Campi Flegrei premises.

The test took approximately 4 hours and a half, from 9:00 to 1:30 p.m.



# Participants

Name and surname	Age	Education	Experience in 3rd sector	Experience in mentoring	Experience in training
Giordana Vilardi	26	degree		no	
Alessia Sebillo	26	degree	yes	no	yes
Maria Maggio	32	degree	yes	no	yes
Stefano Fedele	41	degree		no	yes
Viviana Sebillo	21	student	yes	no	
Federica Nuovo	30	degree	yes	no	
Daria Salabelle	29	degree		no	
Laura Bellocchio	29	degree		no	

**Conductor:** Alberto Corbino (Mind.TS PM for Th Th) – maybe a mentor, not an expert in mentoring.

## Recruitment of participants

Recruitment of participants: given the failure to involve a sufficient /really interested number of participants from neapolitan third sector, we decided to change the approach to the whole revision process, and we involved Think Thanks and Associazione Campi Flegrei staff in a session of evaluation where a sort of SWOT analysis took place. So the approach to the experimentation became a sort of supervision by a staff of experts.

Associazione Campi Flegrei is Think Thanks partner in the TS incubator project; it works in the field of vocational training to fight social exclusion.

# Results

From the experimentation of training materials we see that the first and the second modules are easy to explain and understand. We only notice, in the first module, that it would be better for the participants to prepare the materials of self-presentation at the moment.

Instead the third module has more difficulties and it might be optional.

At the end we find that the tests should be led by an expert in mentoring.